## Environmental policy for Nicab Ltd:

Nicab Ltd is committed to leading the industry in minimising the impact of its activities on the environment.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Actively promote recycling both internally and amongst its customers and suppliers.
- Source and promote a product range to minimise the environmental impact of both production and distribution, specifically in accordance with RoHS Directive.
- Meet or exceed all the environmental legislation that relates to the Company including WEEE & REACH Directives.